

REGIONAL SAFEGUARDING BOARD

# ANNUAL REPORT

2022-2023



This document is  
available in Welsh /  
Mae'r ddogfen hon  
ar gael yn Gymraeg



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# INTRODUCTION

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The RSB annual plan provides a summary of our progress against the board's priorities over the past 12 months. It provides an opportunity for the board to reflect and review the work that has taken place across the Cardiff and Vale region.

We continue to work in a very challenging social and financial landscape for public services. As we continue to feel the residual impact of the pandemic, we now face new challenges emerging from the cost-of-living crisis.

These issues further compound long-standing and systemic challenges for health, social care and the broad network of agencies involved in local safeguarding practice.

**Unprecedented increase in demand for care and support, which has created significant pressure on services;**

**The challenges in recruitment and retention of social care workers;**

**Fragility within support services;**

**Placement insufficiency for children with care and support needs.**

**The safeguarding workforce across Cardiff and the Vale of Glamorgan continue to show incredible skill and tenacity, working relentlessly as they face the many challenges these factors have exacerbated.**

The pandemic and subsequent increases in demand and have highlighted the importance of the social care sector and effective multi-agency safeguarding arrangements, but also demonstrate the fragility of the system.

The benefits of strong partnership working between health, social care and wider public services to create a whole system approach has been clearly demonstrated during the pandemic. So many barriers were overcome by working together, further system improvements are needed to ensure we see this work continue to ensure sustainable outcomes for people.

**Sarah McGill** - Corporate Director Cardiff Social Services

**Lance Carver** - Director of Social Service, Vale of Glamorgan

**Tracey Holdsworth** - Assistant Director and head of local services Wales NSPCC

# OUR PRIORITIES FOR 2022-2023

**PRIORITY 1:** SEXUAL ABUSE

**PRIORITY 2:** DOMESTIC ABUSE

**PRIORITY 3:** RESPONDING TO  
SAFEGUARDING THEMES



# PRIORITY 1: SEXUAL ABUSE

## OUTCOME:

Strengthened partnership approach to protect our communities from the impact of Sexual Abuse and inform collaborative preventative measures

## OUR PROGRESS THIS YEAR

## WHAT NEXT?

**1.** Review the impact CV RSB Exploitation Strategy and implement accompanying action plan.

Work has continued to improve our multi-agency approach to exploitation this year. The development of the SAFE (Safeguarding Adolescents from Exploitation) model in Cardiff has progressed and the region is contributing to the national Child Exploitation Practice Guide

Exploitation continues to emerge as an important theme in practice reviews, this should continue as an area of focus in the 2023-2024 Annual Plan.

**2.** Implement, monitor and review the National Action Plan for Preventing and Responding to Child Sexual Abuse

A comprehensive response to the National Action Plan was submitted in June 2022. This recorded 12/13 actions as complete.

The remaining action “Undertake a review of available therapeutic support for children who have experienced CSA, CSE, HSB or Online sexual abuse in the region, so that gaps in provision can be identified and addressed.” is integrated into the 2023-2024 RSB workplan.

**3.** Review relevant reports and recommendations from the Independent Inquiry into Child Sexual Abuse

The Inquiry published its final Report in October 2022. The Report makes several powerful recommendations, based on separate investigations and a unique body of research. It also includes the voices of victims and survivors of child sexual abuse. Initial work has been completed to raise awareness of the inquiry’s findings.

This important report makes several recommendations relevant to the RSB’s work which should be reviewed at a future Board meeting and, where applicable, integrated into the RSB 2023-2024 workplan to ensure implementation and onward monitoring.

**4.** Implement, monitor and review recommendations from Historical Child Practice Review

Historic CPR 2/2019 was published in October 2022.  
A multi-agency workshop was held during National Safeguarding Week in November with over 70 attendees from across the region to raise awareness of the thematic issues of the review.

The action plan for CPR 2/2019 was circulated to the board in January 2023 for sign off. Once agreed, this will be integrated into the Monitoring Group’s Composite Action Plan.

**5.** Implement, monitor and review recommendations from CSE Child Practice Review in Swansea

The learning from this Review will be integrated into the Monitoring Group’s work programme to oversee implementation in 2023-2024

This review will be integrated into the Monitoring Group’s workplan for implementation in 2023-2024.



# PRIORITY 2: DOMESTIC ABUSE

## OUTCOME:

Strengthened partnership approach to protect our communities from the impact of Domestic Abuse and inform collaborative preventative measures

## OUR PROGRESS THIS YEAR

## WHAT NEXT?

**1.** Collect and analyse relevant data as part of the CV RSB Performance Dashboard data collection to improve our understanding of the prevalence, responses to and impact of domestic abuse across the region

A range of data relevant to domestic abuse is collected within the region, this is provided to the VAWDASV Regional Executive Group and includes data on female and male victims, refuge capacity, homelessness assessments and outcomes, PPNs by risk category and case outcomes.

There are further opportunities to align the existing data set and make this information visible to RSB members to inform their assessment of risks and local decision-making.

The available performance data should be integrated into a RSB Performance Dashboard, to be developed in 2023-2024.

**2.** Connect with other regional strategic partnerships/groups to improve understanding of coordination pathways, enabling the development of good practice in interagency working under serious risk

A partnership review was completed in 2022 to map the partnership governance landscape in Cardiff & Vale and identify opportunities to strengthen alignment across boards concerned with safeguarding matters. Internal changes were made in October 2022 to support the integration of the Regional Safeguarding Board and Community Safety Partnership and support the central coordination of statutory reviews for the region.

Effective data and intelligence sharing arrangements to be established between key themes of work e.g. VAWDASV/ exploitation where relevant to multiple boards. Suitable data and insight documents and products to be developed in 2023-2024 to enable a comprehensive view of themes and issues.

**3.** Scope, review and develop any available training to ensure good quality training is available that enables whole work force to identify, respond to and protect our communities against domestic abuse

We continued to deliver Group 2 'Ask and Act' training across the region, supplemented by specialist courses on Honour Based Abuse from BAWSO, and Intersectionality and Unconscious Bias and Embedding Intersectionality for Leaders from Women's Aid.

A further roll-out of Group 3 training was delivered in December 2022 and Women's Aid will be delivering further 'Train the Trainer' training for Groups 2 and 3 in Q4.

Several Group 1 interactive sessions were also held during White Ribbon.

RSB Members will continue to identify trainers and monitor compliance with the National Training Framework.

Training compliance data will be incorporated into the RSB dataset in 2023-2024.

**4.** Promote best practice working in responding to domestic abuse with a focus on interventions for specific groups where there are less opportunities for multi-agency responses (older people/carers, children, male victims/survivors)

A number of specialist interventions continue to be delivered including the Safer Wales Dyn Project, which includes a full-time IDSVA for male victims of domestic abuse, providing access to 1-2-1 support and telephone advice.

Intersectionality has been incorporated into key training modules to ensure services are accessible and equipped to support a range of clients.

The continued development of these services will be incorporated into the new regional VAWDASV strategy for 2023-2028.

**5.** Coordinate messages to children and adults affected by domestic abuse across the whole life span

A calendar of events was produced for White Ribbon 2022, including a Conversation Café for victims and survivors of domestic abuse and sexual violence to contribute to the Cardiff & Vale VAWDASV Strategy. A Multi-faith 'light a candle' service was held at Llandaff Cathedral and a fundraising lunch was delivered by BAWSO, amongst many other events as part of the campaign.

Further campaign and awareness-raising activity will be organised by the VAWDASV Executive Group and regional team for 2023-2024. This will include specific activity focusing on themes from recently published Domestic Homicide Reviews such as coercive control.

# PRIORITY 3: SAFEGUARDING FUNDAMENTALS

## OUTCOME:

A robust and resilient response to safeguarding in Cardiff and the Vale of Glamorgan with the Regional Safeguarding Board driving a strategic agenda, which supports and informs the workforce and communities to be safeguarding aware.

## OUR PROGRESS THIS YEAR

## WHAT NEXT?

**1.** Review Performance Framework work and ensure CV RSB are receiving data sets that provide a clear picture of the safeguarding activity across the region

This year the Business Unit have participated in the National Independent Safeguarding Board's Working Group to develop and test national safeguarding indicators. The prototype framework will be discussed in this afternoon's roundtable sessions.

Our discussion at the 2023 development day will inform the design of our future data product, to be developed on PowerBI in 2023-2024. Further sessions will be held with stakeholders to develop our data and analysis resources.

**2.** Raise awareness of CV RSB work by ensuring it is promoted widely to the workforce, communities and other regional partnerships.

The Communication and engagement sub-group developed a Communication and Participation Strategy this year. A practitioner toolkit was also developed for Child and Adult Practice Reviews and shared widely across the RSB stakeholder network.

National Safeguarding Week was a significant highlight, achieving a high level of visibility and participation from practitioners across the region. A rebranding exercise and newsletter have been developed to raise awareness of the work of the RSB.

This is a core area of activity for the Regional Safeguarding Board and will continue in 2023-2024.

**3.** Develop mechanisms to allow workforce and communities to have a voice in the work of CVRSB (e.g. good practice events, thematic workshops)

A significant number of learning events and multi-agency sessions were facilitated by the Business Unit in 2022, sharing learning from recent Child and Adult Practice Reviews and supporting local staff to participate in local and national policy development.

This is a core area of activity for the Regional Safeguarding Board and will continue in 2023-2024.

**4.** Develop individual agency self-assessments to be completed annually

Individual members of the Regional Safeguarding Board each complete internal self-assessments on an annual basis against a range of criteria that would be of interest to the partnership. In Q4 work will begin to explore self-assessment frameworks used within a Safeguarding Board context to support partnership insight and evaluation of local safeguarding risks and issues.

Work to scope the development of a self-assessment framework will be completed as part of the 2023-2024 Annual Plan. A single framework will be developed in 2023-2024 and be completed in annual/bi-annual cycles as part of our performance monitoring arrangements.

**5.** Develop a sustainable model to deliver the Safeguarding Board multi agency training package

A range of training was delivered this year, including a core package of awareness-raising training during National Safeguarding Week. The Business Unit is currently exploring opportunities to better align the safeguarding training offer across agencies to minimise duplication and support compliance monitoring.

A gap analysis of training will be completed in 2023-2024 to inform the future multi-agency training offer. The Business Unit will also consider opportunities to scale and share training packages across the partnership to support compliance.

# HIGHLIGHTING OUR OTHER ACHIEVEMENTS...

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## Safeguarding Recognition Awards

The annual Awards Ceremony, held in November, provides us with the opportunity to recognise, highlight and celebrate the achievements of those who work tirelessly to promote and maintain exceptional safeguarding practice across all partner agencies and sectors. We continue to enhance this event with each iteration and last year added an opportunity to recognise those with a long service of dedicated safeguarding practice. As in previous years there were high number of nominations providing examples of excellent practice across agencies and the region.

The event has been recognised as good practice nationally and replicated across other Regional Safeguarding Boards.

## Practice Review Toolkit

Practice reviews are a vital tool in improving practice and embedding safeguarding standards. Planning and facilitating a review, however, can be a challenging process, even for the most experienced practitioners.

To help support both those practitioners who lead and must support practice reviews and those who may be asked to participate in them, Cardiff and Vale Safeguarding Board have designed an accessible guide to the practice review process.

The digital Practice Review Toolkit is the first of its kind in Wales and offers a valuable resource to those working across the country. The toolkit was launched during National Safeguarding Week and showcased the guide itself with feedback from practitioners who had been involved in its development and had had opportunity to use and discuss how best it can be used.



# SECTION 137:

## REQUESTS FOR INFORMATION

Under Section 137 in the SSWBA, a Safeguarding Board may, for the purpose of enabling or assisting the Board to perform its functions, ask a qualifying person or body to supply specified information to which subsection (2) or (3) applies to— (a) the Board, or (b) a person or body specified by the Board.

**This year Cardiff & Vale Regional Safeguarding Board have not had to use any Section 137 requests.**

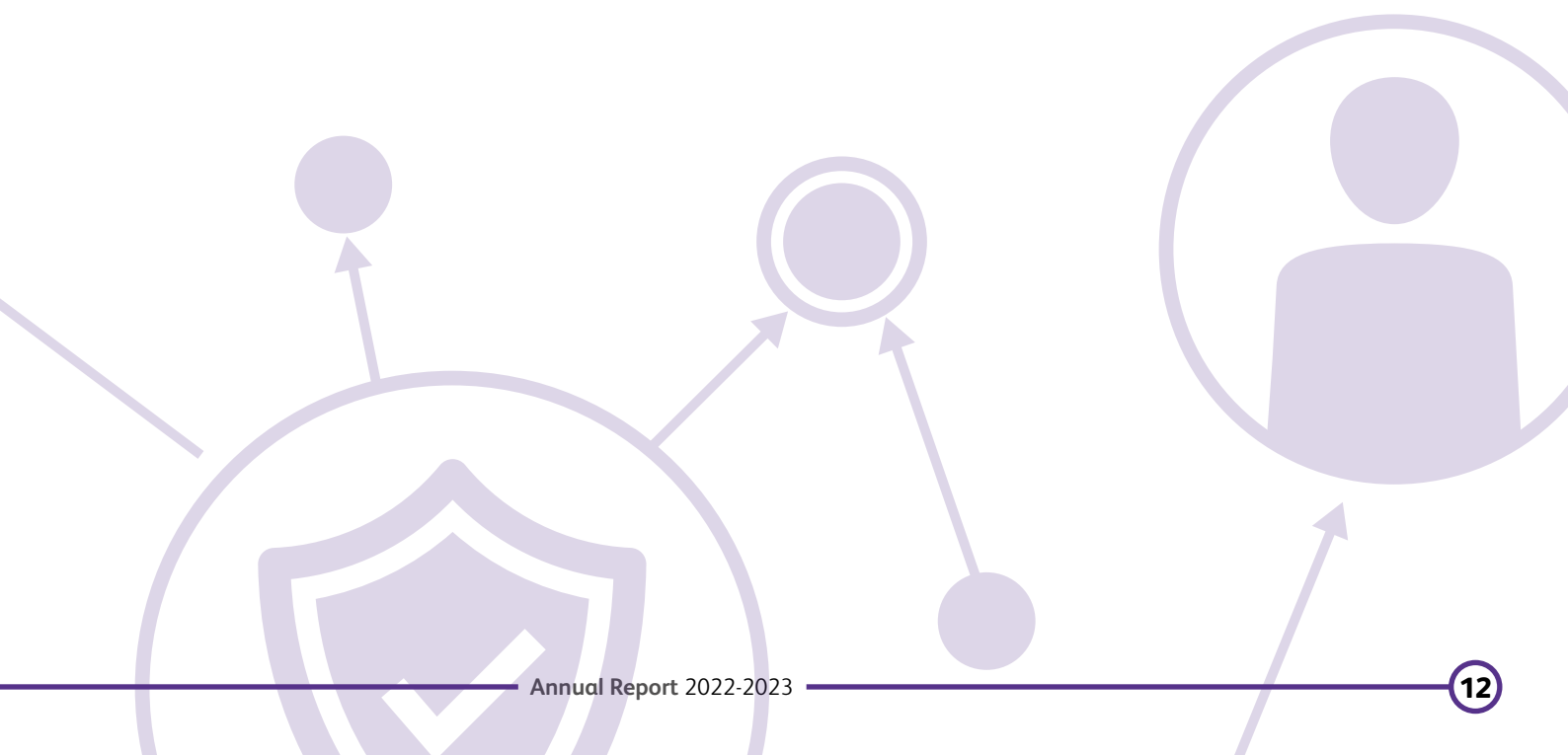
### Adult Protection and Support Orders (ASPO)

Under Section 127 in the SSWBA, “an authorised officer may apply to a justice of the peace for an order (“an adult protection and support order”) in relation to a person living in any premises within a local authority’s area.

The purposes of an adult protection and support order are—

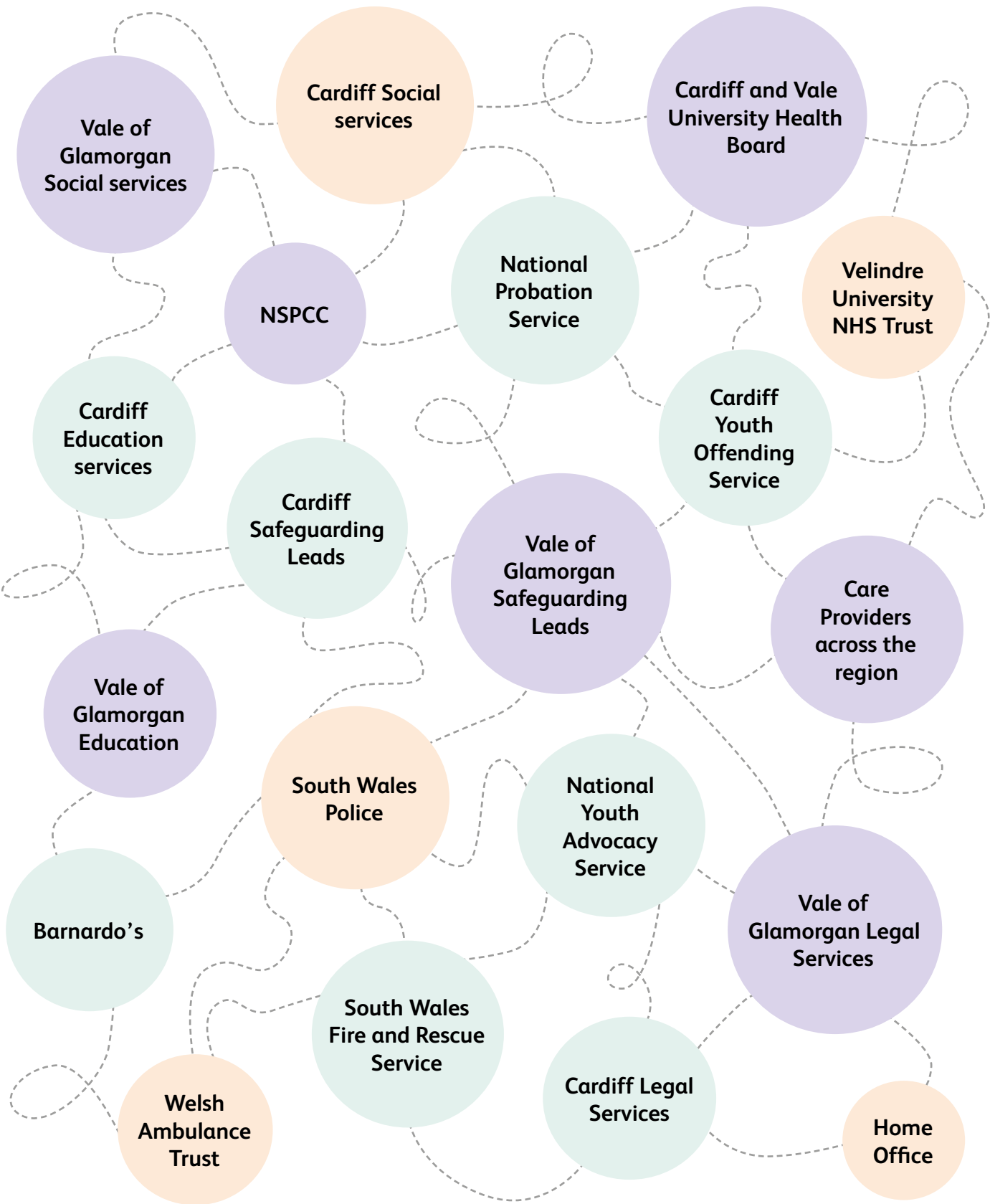
- (a) to enable the authorised officer and any other person accompanying the officer to speak in private with a person suspected of being an adult at risk,
- (b) to enable the authorised officer to ascertain whether that person is making decisions freely, and
- (c) to enable the authorised officer properly to assess whether the person is an adult at risk and to make a decision as required by section 126(2) on what, if any, action should be taken.

**During 2021-2022, CVSB did not need to use the powers under this section.**



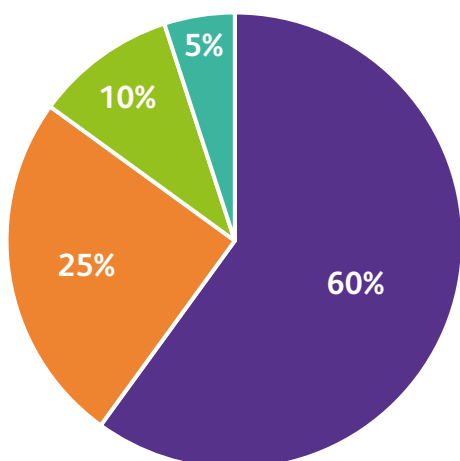
# OUR SAFEGUARDING PARTNERSHIP

Our member organisations have all contributed to the delivery of our shared safeguarding priorities:



# BUDGET

Cardiff and Vale Regional Safeguarding Board uses the national funding formula to assess and identify annual financial contributions from statutory partner agencies. The graph and chart below show how the Board agreed funding from all agencies in 2022-2023:



## Partner Contributions

- Local Authorities
- Health
- SWP
- Probation

Organisation	Proposed Contribution Combined	Organisation Split	Current Contribution to RSB Split (%)	Current Contribution Split (£)	Proposed Contribution Split (£)
Local Authorities	60%	Cardiff Council	67%	£60,000.00	£66,330.00
		Vale of Glamorgan Council	33%	£30,000.00	£32,670.00
SWP	10%	South Wales Police	100	£15,000.00	£16,500.00
Health	25%	Cardiff and Vale UHB	81.25%	£30,468.75	£33,515.63
		Velindre University NHS Trust	18.75%	£7,031.25	£7,734.37
Probation	5%	National Probation Service	100%	£7,500.00	£8,250.00
TOTAL				£150,000	£165,000

# CONTACT US



## Vale of Glamorgan

### Children

If you have concerns about a child living in the Vale of Glamorgan please refer your concerns to Vale of Glamorgan Children and Young People's Services:

Contact the Intake and Family Support Team on **01446 725 202**

Out of Office Hours Emergency Duty Team: **029 2078 8570**

### Adults

If you have been, or still are the victim of abuse, or you know someone who you think is being abused or neglected, please contact:

Vale of Glamorgan Adult Services: **01446 700111**

Out of Hours: **02920 788570**

## Cardiff

### Children

If you have concerns about a child living in Cardiff, please refer your concerns to Cardiff Children's Services.

Contact the Children's Access Point on **029 2053 6490**

Out of Office Hours Emergency Duty Team: **029 2078 8570**

### Adults

If you have been, or still are the victim of abuse, or you know someone who you think is being abused or neglected, please contact:

Cardiff Multi-Agency Safeguarding Hub (MASH): **02922 330888**

Out of Hours: **02920 788570**

**If a child or an adult is in immediate risk of harm or danger, call 999 and speak to the police.**

### For general enquiries:

If you would like further information about the work of the Safeguarding Board, please contact the Safeguarding Board's Business Unit:

**Email:** [cardiffandvalersb@cardiff.gov.uk](mailto:cardiffandvalersb@cardiff.gov.uk)

**Website:** <https://www.cardiffandvalersb.co.uk/>

# APPENDIX





## APPENDIX A:



Bwrdd Diogelu Caerdydd a'r Fro  
Cardiff & Vale Safeguarding Board

CARDIFF & VALE REGIONAL SAFEGUARDING BOARD

# DEVELOPMENT DAY SUMMARY REPORT

3<sup>RD</sup> FEBRUARY 2023

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**STRONGER  
FAIRER  
GREENER**



# REGIONAL SAFEGUARDING BOARD

## DEVELOPMENT DAY

The RSB development day provided a chance to reflect on the work that has taken place over the past 12 months and an opportunity to listen, engage and learn from all partners to review the Regional Safeguarding Board priorities for the year, identifying the areas where additional focus from the Board will add value and support practitioners in safeguarding children and adults at risk across the Cardiff and Vale region.

Across Cardiff and the Vale of Glamorgan, we continue to work in a very challenging social and financial landscape for public services. As we continue to feel the residual impact of the pandemic and now face new challenges emerging from the cost-of-living crisis.

**The safeguarding workforce across Cardiff and the Vale of Glamorgan continue to show incredible skill and tenacity, working relentlessly as they face the many challenges these factors have exacerbated.**

National lockdown placed a significant strain on children, parents and carers, triggering mental health issues, anxiety around health, finances and employment and a lack of social support and connections.

**The pandemic highlighted the importance of the social care sector and effective multi-agency safeguarding arrangements, but also demonstrated the fragility of the system.**

We are also now facing a complex and significant cost of living crisis, which is expected to increase safeguarding risks to vulnerable children and adults, increasing the risk of abuse and neglect, mental health concerns and exploitation.

These issues further compound longstanding and systemic challenges for health, social care and the broad network of agencies involved in local safeguarding practice.

- Unprecedented increase in demand for care and support, which has created significant pressure on services;
- The challenges in recruitment and retention of social care workers;
- Fragility within domiciliary support services;
- Placement insufficiency for children with care and support needs;

“

The benefits of strong partnership working between health, social care and wider public services to create a whole system approach has been clearly demonstrated during the pandemic. So many barriers were overcome by working together, further system improvements are needed to ensure we see this work continue to ensure sustainable outcomes for people.”

**Sarah McGill**, Corporate Director Cardiff Social Services



**40 PROFESSIONALS**  
ATTENDED THE EVENT



**23 ORGANISATIONS /**  
DEPARTMENTS WERE  
REPRESENTED ACROSS  
CARDIFF AND THE VALE

## What do you consider to be the top three issues for safeguarding in 2023-2024?

Attendees were asked to consider and discuss what they believed to be the main safeguarding issues to consider in the year ahead.





## REVIEW OF ANNUAL PLAN 2022-2023

The current plan has three priority areas:

- sexual abuse
- domestic abuse
- safeguarding fundamentals

Lance Carver, Director of Social Service, Vale of Glamorgan, facilitated a review of the current priorities within the annual plan along with the key objectives aligned to these priorities.

Attendees were asked to review the objectives, reflect on achievements and discuss potential developments and next steps.

# SUMMARY OF DISCUSSIONS

## Priority 1 – Sexual Abuse

- Lots of excellent work has been completed over the last year to progress this priority, particularly our response to the National Action Plan for Preventing and Responding to Child Sexual Abuse, which has just one outstanding action.
- Significant work has also been completed across the region to develop our approach to contextual safeguarding.
- Many of these areas continue to be relevant and will continue to be actioned in the year ahead- the Independent Inquiry into Child Sexual Abuse was published in October, as was our local historic child sexual abuse CPR, with the action plan being circulated in January for sign-off.
- Broaden the scope of the priority area to include other forms of child/ adult exploitation and the contextual safeguarding response required.
- Explore how we identify and record victims of sexual abuse.
- Peer on peer sexual abuse is an area in need of additional focus.

## Priority 2 - Domestic Abuse

- Some great progress has been made- in particular the continued roll-out of the national training framework in the region and a programme of events for White Ribbon.
- Discussion regarding the governance arrangements for the strategic and policy development work aligned with domestic abuse and the work of VAWDSV and what the role of the RSB should be, as suggestion that this is better aligns to the community safety partnership
- Consideration to be given to supporting some aspects of safeguarding developments in relation to children within families where domestic abuse occurs.
- Need to focus on early intervention and prevention approaches for perpetrators of domestic abuse.



## Priority 3 - Safeguarding Fundamentals

- Some particular achievements to note from this year include the level of engagement achieved through learning events and training, and the practitioner toolkit.
- Consideration is required in relation to the data / performance framework required by the board, the purpose of gathering the information and the responsibilities of the board in reviewing the available data.
- The Single Unified Safeguarding review will be coming into operation in the coming year – what do we need to do as a board to ensure this is embedded and disseminated as smoothly as possible.
- The safeguarding training standards and framework are now in place, how is the board ensuring this is used to support the work of key partners and how do we seek assurance training across the partnership is covering the relevant learning outcomes for the level of staff indicated.
- Staff wellbeing should be a priority, including effective supervision and support.
- Safeguarding fundamentals should be an ongoing priority for the board.



# KEY THEMES, LEARNING AND RECOMMENDATIONS FROM RECENT PRACTICE REVIEWS AND MAPFS

During her presentation Natasha James, Operational Manager Safeguarding, Vale of Glamorgan Council, highlighted the current position in terms of safeguarding practice reviews and the key learning drawn from them for the boards consideration.



**12** INDIVIDUAL PRACTICE REVIEW ACTION PLANS MONITORED AT THE START OF 2021



**80** RECOMMENDATIONS IN TOTAL  
(HISTORICAL 60; ACTIVE 20)

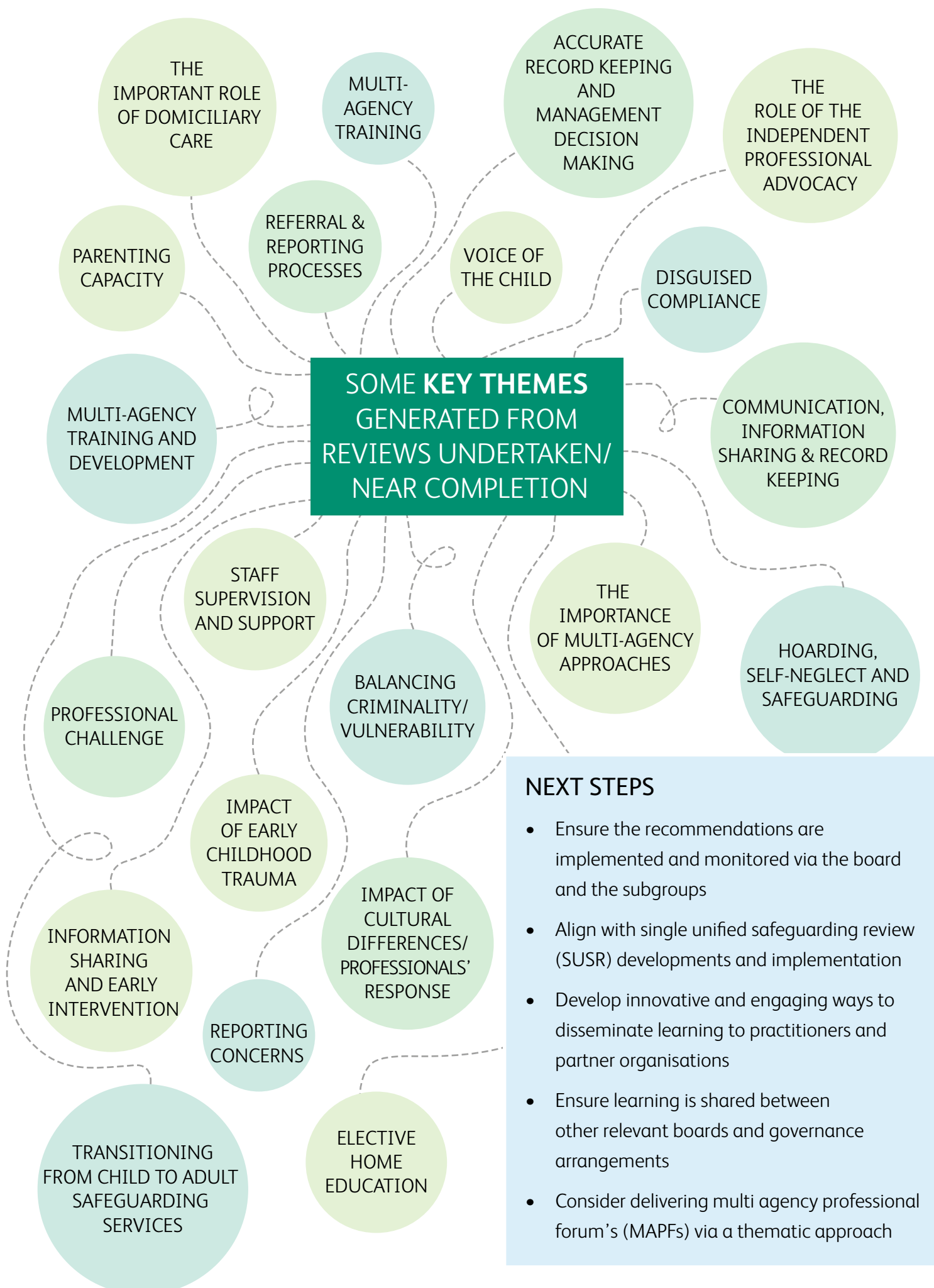


**48** RECOMMENDATIONS COMPLETED/CLOSED DOWN TO DATE

**Current status:**



**32** RECOMMENDATIONS IN PROGRESS  
(HISTORICAL 18; ACTIVE 14)



# ROUND TABLE DISCUSSIONS: SUMMARIES AND NEXT STEPS

Attendees were provided the opportunity to explore some key areas of development in more detail. Board members and partners will be provided further opportunities to shape the work aligned to these areas, some key points identified from initial discussions are outlined below.

## RSB Self-Assessment

- Need to consider the capacity of staff to attend multiple board meetings and sup groups, needs to be efficient use of time
- Ensure we track success and progress for all board partners, across the year to feed into the annual report
- Role profiles and board member induction to be developed
- Need to explore and record the barriers in implementing recommendations / actions and develop ways in which we highlight these risks to the board for oversight

## Training and Development

- Compliance data across partners should be available for board assurance
- Need to ensure board partners meets the requirements of the national training standards
- Staff turnover can impact levels of training compliance – how are we building sustainable and easy to access training packages?
- Multi-agency training is key

- More face-to-face training opportunities
- A variety of training styles to be considered

## Multi agency data and performance framework

- Data reporting can also help to identify gaps in available data
- Early help data is essential to understand an early intervention and prevention approach
- MARF may need to be adjusted to ensure the correct data is available
- Need to ensure all partners data can be reflected
- Data collection needs to be useful and proportionate





## IN SUMMARY

The regional safeguarding board development day was a great opportunity to bring partners together to discuss the achievements and progress made as well as discussing the key priorities for the board moving forward. With the impact of poverty and cuts to services impacting on communities across the region it is more important than ever that we work together in a SMART and efficient way to ensure children and adults at risk are safeguarded effectively.

From the event and in further discussion with the board members, an annual plan will be developed for 2023-24 which will frame the outcomes and achievements we hope to evidence and celebrate at our next Regional Safeguarding Board Development Day

If there is anything you would like to discuss or to further input to this summary report, please contact a member of the RSB business unit  
[cardiffandvalersb@cardiff.gov.uk](mailto:cardiffandvalersb@cardiff.gov.uk)



## APPENDIX B: CARDIFF & VALE OF GLAMORGAN REGIONAL SAFEGUARDING BOARD MEMBERSHIP

The membership complies with the guidance issued under Part 7 (Section 134(2) of the SS&WB Act 2014). A list of members is below:

NAME	POSITION
<b>CHAIRS</b>	
<b>Lance Carver</b>	<b>CO-CHAIR</b> Director of Social Services, Vale of Glamorgan
<b>Sarah McGill</b>	<b>CO-CHAIR</b> Corporate Director People & Communities, Cardiff
<b>Tracey Holdsworth</b>	<b>CO-CHAIR</b> Assistant Director and head of local services Wales NSPCC
<b>LOCAL AUTHORITY</b>	
<b>Deborah Driffield</b>	Director of Children's Services, Cardiff
<b>Rachel Evans</b>	Head of Service for Children and Young People Services, Vale of Glamorgan
<b>Natasha James</b>	Operational Manager of Safeguarding and Service Outcomes, Vale of Glamorgan
<b>Iain McMillan</b>	Head of Service, Social Services, Vale of Glamorgan
<b>Jason Bennet</b>	Head of Service for Adults, Vale of Glamorgan
<b>Jane Thomas</b>	Director of Adult Services, Cardiff
<b>Mike Tate</b>	Assistant Director of Education and Lifelong Learning, Cardiff
<b>David Davies</b>	Head of Achievement for All for School Improvement & Inclusion, Vale of Glamorgan
<b>Nick Jones</b>	Operational Manager of Housing Services, Vale of Glamorgan
<b>Laura Garvey-Cubbon</b>	Operational Manager, Strategy & Housing Need, Housing & Communities, Cardiff
<b>Kirsty Davies</b>	YOS Manager for Children and Young People Services, Vale of Glamorgan
<b>Angharad Thomas</b>	YOS Manager for Children and Young People Services, Cardiff

NAME	POSITION
<b>HEALTH BOARD</b>	
<b>Jason Roberts/ Rebecca Aylward</b>	Deputy Executive Director of Nursing, Cardiff and Vale University Health Board
<b>Linda Hughes-Jones</b>	Head of Safeguarding, Cardiff and Vale University Health Board
<b>Katina Kontos</b>	Named Doctor Safeguarding Children, Cardiff and Vale University Health Board
<b>Nicola Edwards</b>	Head of Nursing - Safeguarding, Swansea Bay University Health Board
<b>NATIONAL SAFEGUARDING TEAM, PUBLIC HEALTH WALES</b>	
<b>Claire Thomas</b>	Designated Doctor for NHS Wales National Safeguarding Team, Public Health Wales
<b>VELINDRE NHS TRUST</b>	
<b>Nigel Downes</b>	Deputy Director of Nursing & Service Improvement, Velindre University NHS Trust
<b>Nicola Williams</b>	Executive Director of Nursing, Allied Health Professional and Health Science, Velindre University NHS Trust
<b>SOUTH WALES POLICE</b>	
<b>Martyn Stone</b>	Detective Superintendent, South Wales Police
<b>Beth Aynsley</b>	Independent Protecting Vulnerable Person Manager, South Wales Police
<b>NATIONAL PROBATION SERVICE</b>	
<b>Eirian Evans</b>	LDU Head for National Probation Service
<b>YOUTH OFFENDING SERVICE</b>	
<b>Kirsty Davies</b>	YOS Manager for Children and Young People Services, Vale of Glamorgan
<b>Angharad Thomas</b>	YOS Manager for Children and Young People Services, Cardiff
<b>HOME OFFICE</b>	
<b>Cassandra Mead</b>	Safeguarding Operations Manager, Asylum Safeguarding Hub, Home Office
<b>HER MAJESTY'S PRISON SERVICE</b>	
<b>Helen Ryder</b>	Governor, HMPS

NAME	POSITION
<b>WELSH AMBULANCE SERVICE NHS TRUST</b>	
<b>Nikki Harvey</b>	Head of Safeguarding for WAST
<b>SOUTH WALES FIRE AND RESCUE</b>	
<b>Laura Thomas</b>	Safeguarding Lead Officer, Community Safety
<b>THIRD SECTOR</b>	
<b>Wendy DeBruin</b>	<b>Service Manager, NSPCC</b>
<b>Elly Jones</b>	Assistant Director, Barnardo's
<b>Morgan Fackrell</b>	Chief Executive of Cardiff Women's Aid
<b>CARE PROVIDERS</b>	
<b>Brian West</b>	Chair of Vale of Glamorgan Care Homes/Care Forum Wales
<b>Liz Hill</b>	Learning Disability & Supported Living Care Providers
<b>ADVISORS IN ATTENDANCE</b>	
<b>Leanne Weston</b>	Operational Manager for Legal & Democratic Services, Community Team Legal, Cardiff
<b>Victoria Davidson</b>	Operational Manager, Legal Services, Vale of Glamorgan

## APPENDIX C: CARDIFF & VALE OF GLAMORGAN REGIONAL SAFEGUARDING BOARD GOVERNANCE

