

CARDIFF AND VALE OF GLAMORGAN  
REGIONAL SAFEGUARDING CHILDREN  
BOARD

ANNUAL PLAN

2018 – 2019



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## **INTRODUCTION**

This Annual Plan sets out the strategic priorities, key actions, milestones and performance measures, along with the responsible partners and structure for the period April 2018 to March 2019. It takes into account both the current requirements placed on Safeguarding Children Boards by Welsh Government and the statutory guidance in relation to Part 7 of the Social Services and Well-being (Wales) Act 2014. Under that guidance, Safeguarding Children Boards are required to produce annual plans, to be published prior to the beginning of each financial year, and to produce and publish an annual report each July evidencing progress made against the previous year's Annual Plan. The Act, supplemented by the regulations, provides for when and how the annual plans and reports are to be published and prescribes the content of both the annual plans and the annual reports.

**This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg.**

## **OUR MISSION STATEMENT**

Cardiff and Vale of Glamorgan Regional Safeguarding Children Board will ensure that effective arrangements are in place to protect children within the region who are at risk of abuse, neglect or exploitation. To achieve this aim the Board will:

- Promote the development of strategies to prevent risk effectively
- Ensure that agencies are able to challenge themselves and partners in delivering their individual and shared accountability for safeguarding children effectively
- Ensure that the voice of the child is heard and recognised in its deliberations
- Promote a culture of critical analysis and review to ensure that lessons are learned when children suffer harm because of gaps in policy, systems or practice

## WHAT IS SAFEGUARDING?

**Safeguarding** is about protecting children from abuse or neglect. Everyone has a responsibility for safeguarding children. Every child should be protected from being hurt, put at risk of harm or abused, regardless of their age, gender, religion or ethnicity.

### Abuse

A child is abused or neglected when somebody inflicts harm, or fails to act to prevent harm.

Children could be at risk of abuse in a family, institutional or community setting, by those known to them or, more rarely, by a stranger.

“Abuse” means physical, sexual, psychological, emotional or financial abuse (and includes abuse taking place in any setting, whether in a private dwelling, an institution or any other place). The definitions of the different types of abuse can be found on our website at <https://www.cardiffandvalersb.co.uk/children/children-and-young-people/abuse-definitions/>

## WHAT IS A SAFEGUARDING BOARD?

The Cardiff and the Vale of Glamorgan Regional Safeguarding Children Board (RSCB) brings together representatives of each of the main agencies and professionals responsible for safeguarding children in our region.

As outlined in the Social Services and Well-being (Wales) Act 2014 – Working Together to Safeguard People guidance, the objectives of a Safeguarding Children Board are:

- a) to protect children within its area who are experiencing, or are at risk of abuse, neglect or other kinds of harm, and
- b) to prevent children within its area from becoming at risk of abuse, neglect or other kinds of harm.

In order to meet these objectives a Safeguarding Board has a number of functions that can be found in the Social Services and Well-being (Wales) Act 2014 – [Working Together to Safeguard People: Volume 1 – Introduction and Overview](#).

## MEMBERSHIP

The membership complies with the guidance issued under Part 7 (Section 134(2) of the SS&WB Act 2014). A list of members is below:

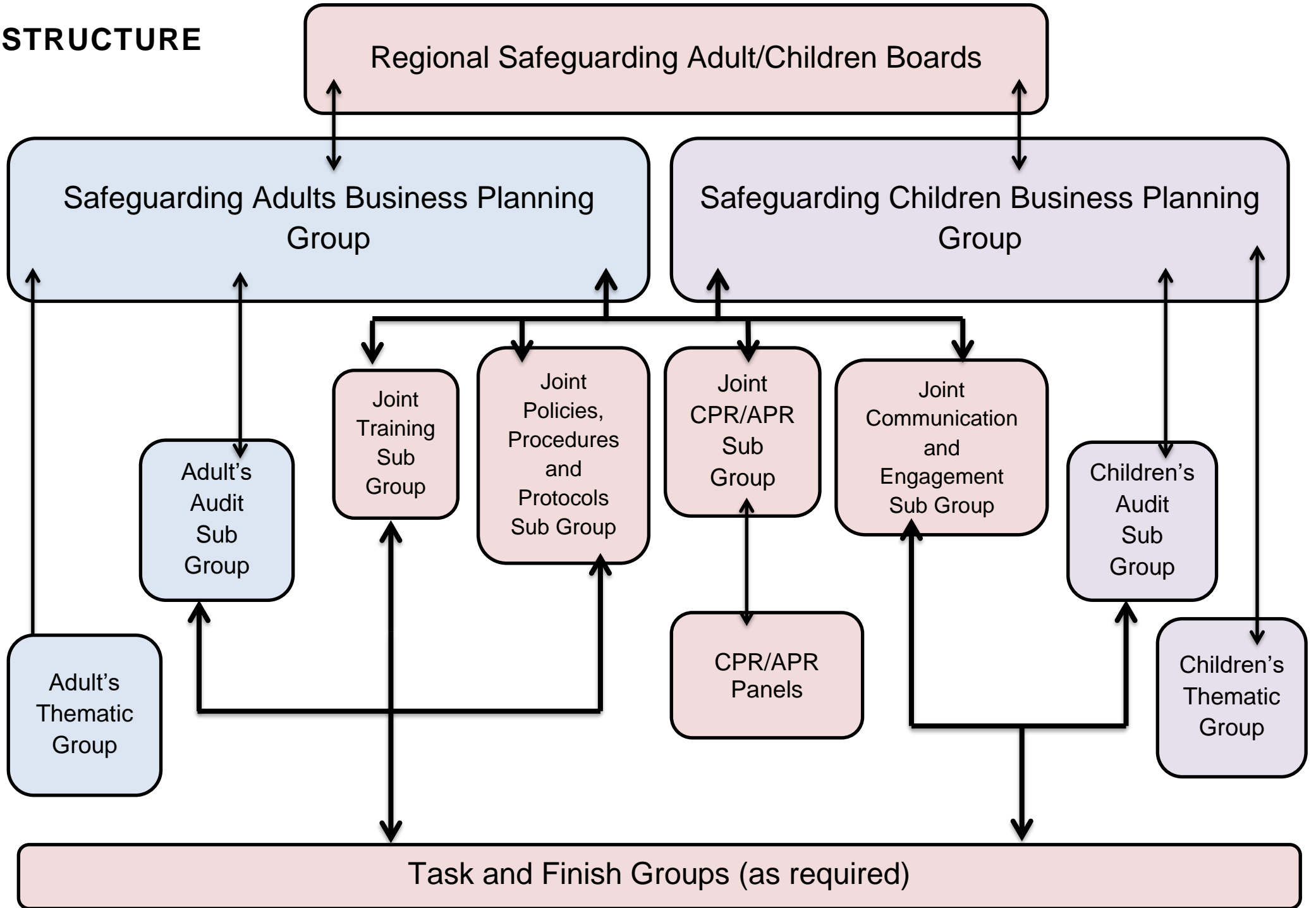
Name	Position
Local Authority	
Tony Young <b>CO-CHAIR</b>	Director of Social Services, Cardiff
Lance Carver <b>CO-CHAIR</b>	Director of Social Services, Vale of Glamorgan
Irfan Alam	Assistant Director of Children's Services, Cardiff
Rachel Evans	Head of Service for Children and Young People Services, Vale of Glamorgan
Alys Jones	Operational Manager of Safeguarding and Review, Cardiff
Natasha James	Operational Manager of Safeguarding and Service Outcomes, Vale of Glamorgan
Health Board	
Sheila Harrison	Acting Deputy Executive Nurse Director, Cardiff and Vale University Health Board
Linda Hughes-Jones	Head of Safeguarding, Cardiff and Vale University Health Board
Katina Kontos	Named Doctor safeguarding Children, Cardiff and Vale University Health Board
Ruth Walker	Executive Nurse Director, Cardiff and Vale University Health Board
Velindre NHS Trust	
Jayne Elias	Assistant Director of Nursing & Service Improvement, Velindre NHS Trust
Susan Morgan	Executive Director of Nursing & Service Improvement, Velindre NHS Trust
South Wales Police	
Steve Murray	Superintendent for Eastern BCU, South Wales Police
Claire Evans	Superintendent, Central BCU, South Wales Police
Beth Aynsley	Independent Protecting Vulnerable Person Manager, South Wales Police
National Probation Service	
Hannah Williams	LDU Head for National Probation Service
Jane Foulner	Senior Probation Officer for National Probation Service
Community Rehabilitation Company	
Victoria Harris	LDU Head for Wales Community Rehabilitation Company
Education	
Jacqueline Turner	Assistant Director of Education and Lifelong Learning, Cardiff
David Davies	Head of Achievement for All for School Improvement & Inclusion, Vale of Glamorgan
Deborah Herald	Acting Head Teacher of Riverbank Primary School, Cardiff

Anna Davies	Deputy Head Teacher of Bryn Hafren Comprehensive School, Vale of Glamorgan
National Safeguarding Team, Public Health Wales	
Linda Davies	Designated Nurse for NHS Wales National Safeguarding Team, Public Health Wales
Alison Mott	Designated Doctor, National Safeguarding Team, Public Health Wales
Visas and Immigration	
Kala Smith	Technical Specialist & UASC Lead for UK Visas and Immigration
Rhiannon Chatterton	Head of Asylum for UK Visas and Immigration
Housing	
Pam Toms	Operational Manager of Housing Services, Vale of Glamorgan
Kate Hustler	Operational Manager of Housing Services, Cardiff
Youth Offending Service	
Paula Barnett	YOS Manager for Children and Young People Services, Vale of Glamorgan
Daniel Jones	YOS Manager for Children and Young People Services, Cardiff
Welsh Ambulance Service NHS Trust	
Nikki Harvey	Head of Safeguarding for WAST
Third Sector	
Tracy Holdsworth	Service Manager, NSPCC
Emma Phipps Magill	Service Manager, NYAS
Liz Baker	Assistant Director, Barnardo's
Morgan Fackrell	Chief Executive of Cardiff Women's Aid
Advisors in Attendance	
Sheila Davies	Operational Manager for Legal & Democratic Services, Community Team Legal, Cardiff

**Additional representatives form the following Sub Groups:**

- **CPR/APR Practice Review Sub Group**
- **Training Sub Group**
- **Audit Sub Group**
- **Communication and Engagement Sub Group**
- **Policies, Procedures and Protocol Sub Group**
- **Thematic Strategic Group**
- **Task and Finish Groups (as required)**

# STRUCTURE



## **PRIORITY AREAS FOR 2018/2019**

The four overarching priority areas of Cardiff and Vale of Glamorgan RSCB for 2018/2019 are:

<b>Priority 1</b>	<b>Effectiveness of child protection system</b>
<b>Priority 2</b>	<b>Children on the edge of the child protection system</b>
<b>Priority 3</b>	<b>Securing service-user participation</b>
<b>Priority 4</b>	<b>Learning lessons from reviews</b>



## Priority 1 – Effectiveness of Child Protection System

**Outcome:** The Board is confident that children are safe and systems are effective in protecting them.

**What does this mean?** Cardiff and Vale RSCB is concerned to establish a mechanism that provides overall reassurance concerning the effectiveness of Child Protection practice in Cardiff and the Vale of Glamorgan.

No.	Actions needed	Timeline	Responsible
1	Establish a focused core data set of key performance measures.	April 2018	<b>Alys Jones</b> (Operational Manager for Safeguarding and Review, Cardiff) <b>Natasha James</b> (Operational Manager for Safeguarding and Service Outcomes, Vale of Glamorgan) <b>Safeguarding Business Unit Manager</b>
2	Analyse information received and produce analysis report.	June 2018	
3	Using the analysis report, identify any improvements or good practice and feedback to the RSCB.	August 2018	
4	Agree a systematic approach to capturing and promoting good practice and ensuring improvements are addressed.	December 2018	RSCB

## Priority 2 – Children on the Edge of the Child Protection System

**Outcome:** The RSCB establishes effective threshold management.

**What does this mean?** The RSCB will ensure it:

- Understands the operation of thresholds from the perspective of individual agencies
- Reviews the effectiveness of the interagency operation of thresholds
- Ensures that learning leads to improvement in the inter-agency management of thresholds

No.	Actions needed	Timeline	Responsible
1	Identify one agency that is best placed to be subject of the examination of the referrals for care and support assessment	March 2018	RSCB
2	Examine the referrals from that individual agency that did not meet the threshold for s47 enquiries or care and support assessment by Social Services	July 2018	RSCB
3	Identify areas of concern and good practice, establishing clear next steps depending on outcome of above	December 2018	RSCB

### Priority 3 – Service-user Engagement

**Outcome:** To ensure service-user engagement in the child protection system. Ensuring effective user engagement influences the quality and effectiveness of the Child Protection system. The RSCB will:

- Understand the level of engagement currently on-going in individual agencies
- Ensure the service user's voice is heard and prioritise areas of improvement to be addressed

**What does this mean?** Identifying meaningful ways to ensure that the voice of the child is heard.

No.	Actions needed	Timeline	Responsible
1	Scope how each agency engages the voice of the child in their safeguarding processes, identifying any useful practices and any gaps.	May 2018	RSB Communication and Engagement Sub Group
2	Gather feedback from children on their experiences of agencies, identifying areas of improvement and best practice.	July 2018	RSB Communication and Engagement Sub Group
3	Commission an expert organisation to produce a report providing recommendations for establishing a Cardiff and Vale approach/vision	May 2018	RSCB Chair
4	Report to the RSCB providing recommendations for establishing a Cardiff and Vale approach/vision	December 2018	Expert organisation as agreed in action 3

### Priority 4 – Learning Lessons from Reviews

**Objective:** Ensure the timely dissemination and implementation of learning arising from child practice reviews.

**What does this mean?** Cardiff and Vale Safeguarding RSCB recognises that it needs to improve its ability to evidence how lessons are being learned from reviews and strengthen practice to safeguard children.

No.	Actions needed	Timeline	Responsible
1	Improve the timeliness of Child Practice Reviews.	On-going from March 2018	RSCB, RSB CPR/APR Sub Group & Panels
2	Collate recommendations and review these to make any changes to practice.	On-going from March 2018	RSCB, RSB CPR/APR Sub Group & Safeguarding Business Unit
3	Establish key themes arising from reviews and develop robust systems to address these themes.	On-going from March 2018	RSCB, RSB CPR/APR Sub Group & Safeguarding Business Unit

## BOARD BUDGET

Organisation	Proposed Contribution Combined (%)	Organisation Split	Current Contribution to RSCB Split (%)	Proposed Contribution Split (£)
Local Authorities	60%	Cardiff Council	67%	£60,000.00
		Vale of Glamorgan Council	33%	£30,000.00
SWP	10%	South Wales Police	100%	£15,000.00
Health	25%	Cardiff and Vale UHB	81.25%	£30,468.75
		Velindre NHS	18.75%	£7,031.25
Probation	5%	Wales CRC	50%	£3,750.00
		NOMS	50%	£3,750.00
<b>TOTAL</b>	<b>100%</b>			<b>£150,000</b>

## **CONTACT US:**

Please contact the Safeguarding Business Unit for any additional information/guidance via the following avenues:

### **Address:**

Cardiff and Vale Regional Safeguarding Boards Business Unit

Room 342

County Hall

Cardiff

CF10 4UW



(02920) 871891

**Email:** [CardiffandValeRSB@cardiff.gov.uk](mailto:CardiffandValeRSB@cardiff.gov.uk)