



CARDIFF AND VALE OF GLAMORGAN REGIONAL
SAFEGUARDING BOARD

Annual Plan

2022-2023



CONTENTS

CONTENTS

Page

INTRODUCTION OUR MISSION STATEMENT	3 - 4
WHAT IS SAFEGUARDING? SAFEGUARDING BOARD OBJECTIVES	5
SAFEGUARDING BOARD MEMBERSHIP	6-7
STRUCTURE	8
PRIORITY AREAS FOR 2021-2022	9
PRIORITY 1	10
PRIORITY 2	11
PRIORITY 3	12
BOARD BUDGET	13
CONTACT US	13

INTRODUCTION

This Annual Plan gives Cardiff and the Vale of Glamorgan Regional Safeguarding Board its goals challenges and strategic objectives for the forthcoming year- April 2022 to March 2023.

Our plan last year was based on our experience of a difficult period of practice for all those involved in Social Care, not just in our region but nationally too. We were working with many constraints brought about by the COVID 19 global pandemic and attempting to assess our ability to progress strategically with our priorities.

All of this was in the face of real difficulties for those service providers who were dealing with the reality of increased demand, new and diverse ways of working and prioritising through a different lens. This led us to a period of *pausing, reflecting, and refreshing* our business model.

This year we would like to continue our theme of *change*, as we *rebuild* and *respond* to the above pressures.

We have begun our programme of *change* with new structures that support the work of the Regional Safeguarding Board being introduced. These are beginning a new way of working for us as we *build* a more robust and resilient framework. We have considered our formal reporting frameworks and altered timings of our scheduled groups to *build* resilience into the process.

We are reviewing the infrastructure of this support model to ensure we are ready to *respond* effectively to the current difficulties faced by our multi agency partnership work.

We are *changing* the composition of some of our subgroups to ensure that we have members who are of equipped to deal effectively with any agenda challenges as they arise.

We are *changing* the terms of reference for our subgroups to ensure that their work *builds* upon past successes and addresses any gaps we have identified in their work streams.

We also hope the *changes* will improve our communication channels in the forthcoming year. We think this will enable us to disseminate local learning to a far wider audience, to better inform them for future practice.

During the past two years it has become apparent that our Regional Safeguarding Board has a need to *respond* in a more flexible and timely manner to changing priorities. We are now introducing a format within the subgroups to *respond* effectively to any emerging themes or priorities as and when they arise.

From previous Annual Plans you will see that many of our strategic priorities were not completed, consequently we have re-considered the relevance of taking those priorities forward and have decided to *refresh* our aims and objectives during this coming year.

We hope that this will give our Regional Safeguarding Board the dynamic impetus needed to *change, build, and respond* to current pressures and challenges.

Our strategic priorities have *changed* too, we feel these reflect the *recovery and response* phase of our services emerging from the COVID 19 pandemic. We have thought about how best to tackle the immediate challenges, whilst continuing to be assured that Safeguarding is at the core of all our business.

Regional Safeguarding Board members remain informed about challenges, concerns, and good practice examples to ensure that agencies are held to account for statutory safeguarding responsibilities with continuity of 'Business as Usual' throughout this continuing *change* programme.

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg.



Tracey Holdsworth
(C&V RSB Co-Chair)
Head of Local Services
Wales, NSPCC



Lance Carver
(C&V RSB Co-Chair)
Director of Social
Services, Vale of
Glamorgan Council



Sarah McGill
(C&V RSB Co-Chair)
Corporate Director People &
Communities, Cardiff Council

OUR MISSION STATEMENT

Cardiff and Vale of Glamorgan Regional Safeguarding Children Board will ensure that effective arrangements are in place to protect children within the region who are at risk of abuse, neglect or exploitation.

Cardiff and Vale of Glamorgan Regional Safeguarding Adults Board will protect adults within its area who have needs for care and support (whether or not a local authority is meeting any of those needs) and are experiencing, or are at risk of, abuse or neglect. The Board will aim to prevent those adults within its area, from becoming at risk of abuse, neglect or other kinds of harm and will provide the overall responsibility for challenging agencies to ensure effective measures are in place to protect and prevent.

To achieve these aims the Boards will:

- Promote the development of strategies to prevent risk effectively
- Ensure that agencies are able to challenge themselves and partners in delivering their individual and shared accountability for safeguarding effectively
- Ensure that the voice of the person is heard and recognised in its deliberations
- Promote a culture of critical analysis and review to ensure that lessons are learned when people suffer harm because of gaps in policy, systems or practice

WHAT IS SAFEGUARDING?

Safeguarding is about protecting children and adults from abuse or neglect. Everyone has a responsibility for safeguarding. Everyone should be protected from being hurt, put at risk of harm or abused, regardless of their age, gender, religion or ethnicity.

Abuse is when someone does or says things to another person to hurt, upset or make them frightened. It can consist of single or repeated acts.

The abuse can be committed by anyone but is usually from someone who is in a position of trust – a relative, friend, paid worker or volunteer.

Abuse can take many forms

- **Physical** (hitting, kicking, undue restraint, over or misuse of medication, or inappropriate sanctions).
- **Psychological / emotional** (threats of harm or humiliation, controlling relationships and isolation, verbal or racial abuse).
- **Sexual** (unwanted sexual activity which the adult at risk has not consented to/and or was pressured into consenting).
- **Financial** (theft, fraud or applying pressure around property or wills).
- **Neglect** (failure to meet the everyday needs of the individual at risk, failure to access medical care or services or failure to give prescribed medication).

SAFEGUARDING BOARD OBJECTIVES

The Cardiff and the Vale of Glamorgan Regional Safeguarding Boards bring together representatives of each of the main agencies and professionals responsible for safeguarding people in our region.

As outlined in the Social Services and Well-being (Wales) Act 2014 – Working Together to Safeguard People guidance, the objectives of a Safeguarding Children Board are:

- a) to protect children and adults within its area who have needs for care and support (whether or not a local authority is meeting any of those needs within its area who are experiencing, or are at risk of abuse, neglect or other kinds of harm, and
- b) to prevent children and adults within its area who have needs for care and support (whether or not a local authority is meeting any of those needs within its area from becoming at risk of abuse, neglect or other kinds of harm.

In order to meet these objectives a Safeguarding Board has a number of functions that can be found in the Social Services and Well-being (Wales) Act 2014 – [Working Together to Safeguard People: Volume 1 – Introduction and Overview](#).

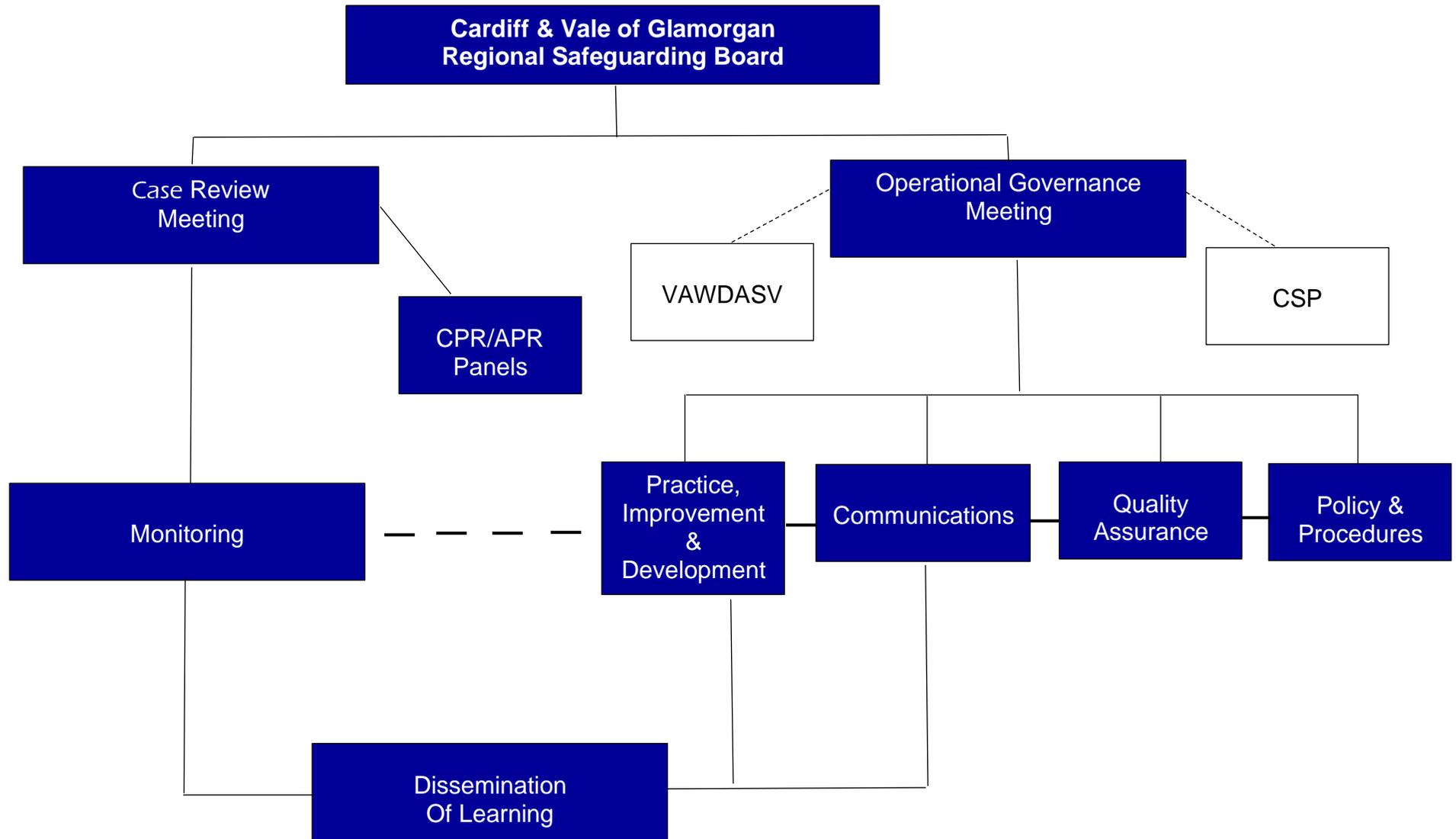
SAFEGUARDING BOARD MEMBERSHIP

The membership complies with the guidance issued under Part 7 (Section 134(2) of the SS&WB Act 2014). A list of members is below:

Name	Position
Local Authority	
Lance Carver CO-CHAIR	Director of Social Services, Vale of Glamorgan
Sarah McGill CO-CHAIR	Corporate Director People & Communities, Cardiff
Tracey Holdsworth CO-CHAIR	Head of Local Services Wales, NSPCC
Deborah Driffield	Director of Children's Services, Cardiff
Rachel Evans	Head of Service for Children and Young People Services, Vale of Glamorgan
Rebekha Flynn	Operational Manager of Strategic Improvement and Strategy, Cardiff
Natasha James	Operational Manager of Safeguarding and Service Outcomes, Vale of Glamorgan
Amanda Phillips	Head of Service, Social Services, Vale of Glamorgan
Suzanne Clifton	Head of Service for Adults, Vale of Glamorgan
Jane Thomas	Director of Adult Services, Cardiff
Health Board	
Jason Roberts/Rebecca Aylward	Deputy Executive Director of Nursing, Cardiff and Vale University Health Board
Linda Hughes-Jones	Head of Safeguarding, Cardiff and Vale University Health Board
Katina Kontos	Named Doctor Safeguarding Children, Cardiff and Vale University Health Board
Ruth Walker	Executive Nurse Director, Cardiff and Vale University Health Board
Nicola Edwards	Head of Nursing - Safeguarding, Swansea Bay University Health Board
National Safeguarding Team, Public Health Wales	
Claire Thomas	Designated Doctor for NHS Wales National Safeguarding Team, Public Health Wales
Velindre NHS Trust	
Nigel Downes	Deputy Director of Nursing & Service Improvement, Velindre University NHS Trust
Nicola Williams	Executive Director of Nursing, Allied Health Professional and Health Science, Velindre University NHS Trust
South Wales Police	
Tim Morgan	Detective Superintendent, South Wales Police
Beth Aynsley	Independent Protecting Vulnerable Person Manager, South Wales Police
National Probation Service	
Eirian Evans	LDU Head for National Probation Service
Education	
Mike Tate	Assistant Director of Education and Lifelong Learning, Cardiff

David Davies	Head of Achievement for All for School Improvement & Inclusion, Vale of Glamorgan
Housing	
Nick Jones	Operational Manager of Housing Services, Vale of Glamorgan
Sandra Canham	Operational Manager, Strategy & Housing Need, Housing & Communities, Cardiff
Youth Offending Service	
Kirsty Davies	YOS Manager for Children and Young People Services, Vale of Glamorgan
Angharad Thomas	YOS Manager for Children and Young People Services, Cardiff
Home Office	
Sian Kirk	Safeguarding Lead – Wales and South West Resettlement, Asylum Support and Integration Directorate
Her Majesty's Prison Service	
Helen Ryder	Governor, HMPS
Welsh Ambulance Service NHS Trust	
Nikki Harvey	Head of Safeguarding for WAST
South Wales Fire and Rescue	
Laura Thomas	Safeguarding Lead Officer, Community Safety
Third Sector	
Wendy DeBruin	Service Manager, NSPCC
Elly Jones	Service Manager, NYAS
Liz Baker	Assistant Director, Barnardo's
Morgan Fackrell	Chief Executive of Cardiff Women's Aid
Care Providers	
Brian West	Chair of Vale of Glamorgan Care Homes/Care Forum Wales
Mandy Evans	Learning Disability & Supported Living Care Providers
Advisors in Attendance	
Sheila Davies	Operational Manager for Legal & Democratic Services, Community Team Legal, Cardiff
Victoria Davidson	Operational Manager, Legal Services, Vale of Glamorgan

CV RSB STRUCTURE



PRIORITY AREAS FOR 2022/2023

The three overarching priority areas of Cardiff and Vale of Glamorgan RSB for 2022/2023 are:

Priority 1	Sexual Abuse
Priority 2	Domestic Abuse
Priority 3	Safeguarding Fundamentals

How we intend to achieve these priorities is listed in our business plan below.

PRINCIPLES:

All priorities are in respect of the safeguarding process, unless stated otherwise.

All priorities are in respect of both safeguarding Children and Adults, unless stated otherwise.

Priority 1 – Sexual Abuse

Outcome: Strengthened partnership approach to protect our communities from the impact of Sexual Abuse and inform collaborative preventative measures

No.	Action	Responsible
1.	Review the impact CV RSB Exploitation Strategy and implement accompanying action plan	Subgroup workstream cycle
2.	Implement, monitor and review the National Action Plan for Preventing and Responding to Child Sexual Abuse	Subgroup workstream cycle
3.	Review relevant reports and recommendations from the Independent Inquiry into Child Sexual Abuse	Subgroup workstream cycle
4.	Implement, monitor and review recommendations from Historical Child Practice Review	Subgroup workstream cycle
5.	Implement, monitor and review recommendations from CSE Child Practice Review in Swansea	Subgroup workstream cycle

Priority 2 – Domestic Abuse

Outcome: Strengthened partnership approach to protect our communities from the impact of Domestic Abuse and inform collaborative preventative measures

No.	Action	Responsible
1.	Collect and analyse relevant data as part of the CV RSB Performance Dashboard data collection to improve our understanding of the prevalence, responses to and impact of domestic abuse across the region.	Quality Assurance Subgroup
2.	Connect with other regional strategic partnerships/groups to improve understanding of coordination pathways, enabling the development of good practice in interagency working under serious risk	Practice Improvement and Development Subgroup
3.	Scope, review and develop any available training to ensure good quality training is available that enables whole work force to identify, respond to and protect our communities against domestic abuse	Practice Improvement and Development Subgroup
4.	Promote best practice working in responding to domestic abuse with a focus on interventions for specific groups where there are less opportunities for multi-agency responses (older people/carers, children, male victims/survivors)	Practice Improvement and Development Subgroup Communication and Engagement Subgroup
5.	Coordinate messages to children and adults affected by domestic abuse across the whole life span	Communication and Engagement Subgroup

Priority 3 – Safeguarding Fundamentals

Outcome: A robust and resilient response to safeguarding in Cardiff and the Vale of Glamorgan with the Regional Safeguarding Board driving a strategic agenda, which supports and informs the workforce and communities to be safeguarding aware.

No.	Action	Responsible
1.	Review Performance Framework work and ensure CV RSB are receiving data sets that provide a clear picture of the safeguarding activity across the region	Quality Assurance Subgroup
2.	Raise awareness of CV RSB work by ensuring it is promoted widely to the workforce, communities and other regional partnerships.	Communication and Engagement Subgroup
3.	Develop mechanisms to allow workforce and communities to have a voice in the work of CVRSB (e.g. good practice events, thematic workshops)	Communication and Engagement Subgroup
4.	Develop individual agency self-assessments to be completed annually	Quality Assurance Subgroup
5.	Develop a sustainable model to deliver the Safeguarding Board multi agency training package	Practice Improvement and Development Subgroup

BUDGET

Organisation	Proposed Contribution Combined (%)	Organisation Split	Current Contribution to RSCB Split (%)	Proposed Contribution Split (£)
Local Authorities	60%	Cardiff Council	67%	£60,000.00
		Vale of Glamorgan Council	33%	£30,000.00
SWP	10%	South Wales Police	100%	£15,000.00
Health	25%	Cardiff and Vale UHB	81.25%	£30,468.75
		Velindre University NHS Trust	18.75%	£7,031.25
Probation	5%		50%	£3,750.00
			50%	£3,750.00
TOTAL	100%			£150,000

CONTACT US

Please contact the Safeguarding Business Unit for any additional information/guidance via the following avenues:

☎ (02920) 871891

Email: CardiffandValeRSB@cardiff.gov.uk