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Concluding the Process...

The safeguarding needs of the child or adult at risk who may have been subject to abuse or harm will always be paramount in this process. To conclude an outcome decision will be made and the subject of the allegation will always be fully informed of this.

6

Informing all parties...

The person who is the subject of the allegation should be informed at the earliest opportunity and treated fairly and honestly. Parents/carers of the adult or child/children involved should be informed about the allegation as soon as possible but only following discussion with the DOS responsible for Practitioner concerns.

5

Practitioner Strategy Discussion/Meeting...

The Practitioner Strategy Discussion will always take place with the Police and any other appropriate agencies/partners and the employer. The Practitioner Strategy Meeting will be chaired and convened by the Designated Officer for Safeguarding (DOS) when child or adult protection concerns have been raised about an individual. The DOS for children or adults will also identify who should attend.

Safeguarding Allegations/ Concerns about Practitioners and Those in a Position of Trust Protocol



1

What is it...

This protocol sets out the arrangements for responding to safeguarding concerns about those whose work, either in a paid or voluntary capacity, brings them into contact with children or adults at risk. It also includes individuals who have caring responsibilities for children or adults in need of care and support and their employment or voluntary work brings them into contact with children or adults at risk.

2

Its purpose...

This protocol sets out the process to be followed by agencies when responding to allegations against adults who work with children, young people and adults at risk. The protocol includes the thresholds for implementation and guidance regarding appropriate timescales for investigation. The Roles within this protocol are based on those identified within the Wales Safeguarding Procedures. Procedures.

3

When it should be used...

This protocol should be used in all cases when allegations are made against an individual who has harmed or may have harmed a child or adult at risk that they are in contact with through their work, either in a paid or voluntary capacity. It also includes individuals who have caring responsibilities for children or adults in need of care and support.

4

Making a report (referral)...

Any person who has a concern about a child or adult at risk should refer their concerns by submitting a report (referral) form to the relevant local authority area. The report should clearly highlight that this is a concern that has been brought to their attention in relation to an allegation against a practitioner, volunteer or carer.